

## Prevent Strategy Statement

### GENERAL ARRANGEMENTS

#### Policy Summary

The Prevent Strategy is the response to the ideological challenge of terrorism and the threat from those who promote it; to prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support. This policy defines the approach taken by Holbeach Amateur Theatrical Society ("THE GROUP") in response to its duties with respect to Prevent.

#### Who does this policy apply to?

The Prevent Policy applies to everyone working at or attending THE GROUP. It confers responsibilities on all Trustees, staff, volunteers, clients, contractors and visitors and interested parties.

#### Policy Statement

The aim of the Prevent Policy is to create and maintain a safe, healthy and supportive environment. THE GROUP will work to protect and take action to protect all involved with THE GROUP from extremist and violent views.

We further recognise that if we fail to challenge extremist views we are failing to protect people from potential harm. However, we will endeavour to incorporate the relevant duties so as not to:

- Stifle legitimate discussions, debate or engagement activities in the local community; or
- Stereotype, label or single out individuals based on their origins, ethnicity, faith or beliefs; or
- Inhibit the articulation or holding of beliefs held through faith or religious conscience that fall short of the indicators below.

Radicalisation is a form of grooming and therefore abuse. Example indicators that could suggest an individual is engaged with an extremist group, cause or ideology could include but not limited to:

- Day-to-day behaviour becoming increasingly centred on an extremist ideology, group or cause.
- Loss of interest in other friends and activities not associated with the extremist ideology, group or cause.
- Possession of materials or symbols associated with an extremist cause.
- Attempts to recruit others to the group/cause.
- Communications with others that suggests identification with a group, cause or ideology of concern
- Using insulting and/or derogatory names for another group.
- Increase in prejudice-related incidents committed by that person – these may include but not limited to;
  - physical or verbal assault
  - provocative behaviour
  - damage to property
  - derogatory name calling
  - possession of prejudice-related materials

- prejudice related ridicule or name calling
- inappropriate forms of address
- refusal to co-operate
- attempts to recruit to prejudice-related organisations
- condoning or supporting violence towards others.

Radicalisation can be a complex issue and therefore each case should be considered on its merits & professional advice sought where any doubts exist.

**Procedures for referrals**

THE GROUP must ensure that its usual safeguarding processes should be followed in the first instance.

Early intervention is vital and any concerns, should be referred to CHANNEL by following the advice on the [Lincolnshire Police Webpage](#) or send an email to [CTP-EM-Prevent-Referral@lincs.pnn.police.uk](mailto:CTP-EM-Prevent-Referral@lincs.pnn.police.uk)

***If a criminal offence is suspected to have taken place or a child is at immediate harm the police must be contacted on 101 or in an emergency 999.***

Anyone within THE GROUP who identifies a concern through conversations, behaviour, appearance or actions should report these concerns to the designated Prevent Representative Sue McLaughlin.

Signed.....I Collins.....

Position.....Secretary.....

Date.....20.12.23.....

This policy is due for scheduled review on 1<sup>st</sup>. November 2024